



**Core Skills Consultants
offers Innovative
Recruitment Solutions
for Human Capital
Sectors.**



About Us

We take this opportunity to introduce ourselves as a fast growing, young organization with a reputed multi-faceted team of highly qualified and experienced consultants from diverse professional fields and expertise. Commitment to deadline and a strong culture of ethics has helped us grow.

We are here to change the way the business is happening today. We are a start up organization with a difference in approach of HR Business. At this stage only thing we can assure you that we are committed to change the perspective of industry about Recruitment Business.

In the increasingly completed scenario where opportunities are tremendous, good human resources are becoming increasingly difficult to hire and retain. We understand that people are the essence of any business and hence require a highly personal and nurturing approach.

“Behind every great company is great talent.”

Core Skills interacts very closely with the client bringing together its grass root knowledge and relevant experience to understand each client’s unique philosophy. We follow a rigorous procedure to ensure that people who join our clients have the right mix of attitude, values and skill sets compatible with the client’s culture.

At **Core Skills**, we lay great emphasis on professional and participative style of functioning which not only inspires our people but helps them to act as our brand ambassadors with clients & candidates.

Our passion for continuous improvement is our **USP** and **Persistence & Patience** are the driving force of our success.

Our Methodology

- **Understanding the Client Organization** - We listen well to customers for accurately capturing their needs and take feedback.
- **Mapping Position Specific Competencies** - We understand customer's business and deliver manpower solutions accordingly.
- **Search Target Plan, which includes** - Industry Mapping, Company Mapping & People Mapping.

Our consultative approach enables us to expertly match talent across professional, interpersonal and company culture requirements.

We strive to achieve the best match between client requirement and candidate aspirations.

Our Strengths

In a demanding business scenario with high expectations and standards, we honestly represent our **Clients to Candidates** and our **Candidates to Clients**. We do not promise what we cannot deliver.

At **Core Skills**, we take the ownership of every situation and never hesitate to take appropriate actions for ensuring a positive and timely resolution. We accord the highest respect to information that we have been entrusted with.

Core Skills maintains the highest standards of ethical behaviour & professional Integrity. We work with transparency in our operations and professional code of conduct. We indulge in hiring only the very best people with right attitude.

Our methodology and work ethics, which has helped us in getting the jobs done quickly and efficiently.

Mission & Vision

Our **Mission** is to provide world-class talent with utmost satisfaction to all customers and uphold principles of business ethics.

Our **Vision** is to provide excellence in human resource solutions and to succeed by –

- Earning the satisfaction of our clients.
- The respect and trust of those who support us and do business with us.
- To keep the pride of our employees high.

We are committed to extend equal opportunities to both employees and employers to their mutual advantage.

Focusing on core values of achievements, excellence, Spirit, continual improvement and clients hiring requirement.

Process

Assess your resource requirements, based on the service line and business unit.

Set the resource benchmarks and Design the recruitment solution strategy.

Develop a resource acquisition model.

Acquire, filter and monitor the resources in align to your business needs.

Drive selection procedures till Joining of the candidate.

Industries We Serve

- Information Technology/ IT Enable Services
- Telecommunication/ Gaming Products & Mobile Games
- Entertainment & Broadcasting Media
- Financial Services & Banking / BPO & KPO
- E- Commerce / Retailing / SME / Startup
- FMGC / Consumer Durables & Electronics
- Pharmaceuticals & Chemicals
- Packaging/ Printing & Publishing
- Power/ Oil & Gas / EPC
- Education & Training & Development
- R&D/ Manufacturing & Engineering / OEM's
- Electrical & Instrumentation / Industrial Automation

Functions & Skills

- ▶ Finance, Accounts, BPA, Commercials, Audit & Taxation
- ▶ Sales, KAM & Business Development
- ▶ Marketing, Communication, Advertising, Media, SEO & PR
- ▶ Human Resource & Industrial Relations
- ▶ Administration, Front Office & Secretarial
- ▶ CRM & VOC & Customer Service - Voice & Non - Voice Processes
- ▶ Legal, Company Secretary & Executive Assistant
- ▶ Purchase, Logistics & Supply Chain Management
- ▶ Banking, Insurance & Financial Services
- ▶ Engineering, Designing, R&D, Manufacturing , QA & QC

Functions & Skills

- ▶ IT – Software / Hardware & Telecommunication [Development / Support]
 - ◆ **Web Designing** : Animation, Web, Graphic Designing, PHP, UI & UX
 - ◆ **Web Technologies:** Java, J2ee, (With Integrated Tool), Beans, Struts & WMV.
 - ◆ **Microsoft** : .Net, MS Dynamics.(XAPTA, NAVISION, GREATPLAINS).
 - ◆ **ERP** : SAP, PeopleSoft, Dynamics, & ORACLE.
 - ◆ **Data Warehouse:** Abinitio, Informatica, Cognos, SAS, Oracle, Cloud Computing, Hadoop, Big Data etc.
 - ◆ **CRM** : Seibel CRM, SAP CRM, Salesforce.
 - ◆ **Embedded** : Embedded C, RTOS, WinCe, DSP, VXWORKS.

Functions & Skills

- ◆ **IT Infrastructure:** Administrators, IT Support, ITIL, Network, Security, SAN, NAS, Linux, Windows, Servers & Storage, EUC, Datacenter etc.
- ◆ **Analytics:** SAS, EXCEL, VBA, ACCESS, Advance Excel etc.
- **Telecommunication :**
 - ◆ OSS, BSS, NSS [Architect/ O&M/ CTO], Managed Services
 - ◆ 2G/3G , LTE, EVDO, CDMA, GSM , GPRS, Billing & Mediation
 - ◆ RAN/RF , Microwave, Optical Fiber
 - ◆ Voice, Video, Data, IT and Mobile VAS Solutions
 - ◆ Smart City and Digital India, ICT Soutions

“It’s not just about being better, it’s about being different.”

Contact Us

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THANK YOU